



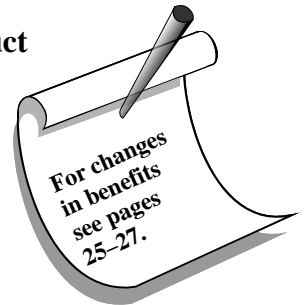
Columbia Medical Plan, Inc.

1997

A Health Maintenance Organization with a Point of Service product



This plan has full accreditation from the NCQA. See the *FEHB Guide* for more information on NCQA.



Serving: The Baltimore, Maryland–Washington, D.C. Metropolitan Area

Enrollment code:

671 Self Only

672 Self and Family

Service area: Services from Plan providers are available only in the following area:

All Zip Codes: Anne Arundel County, Frederick County, Baltimore City, Howard County, Carroll County

Zip Codes as listed:

Baltimore County

21020	21093	21155	21222–29
21022	21117	21163	21234
21030–31	21131	21204	21236–37
21043	21133	21206–10	21239
21055	21136	21212	21244
21071	21139	21215	21285–86
21074	21152–53	21219	

Prince George's County

20331	20725–27	20780–85
20335	20729	20787–91
20623	20735	20903
20705–10	20737–38	20910
20712	20740–43	20912
20715–18	20746–47	20918
20720–23	20769–72	

Calvert County

20689	20714	20732	20736	20754
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Queen Anne's County

21619	21638	21658	21666
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Montgomery County

20707	20837–39	20868	20895–96
20727	20841–42	20871–72	20899
20813	20847–53	20874–80	20901–8
20815	20855	20882	20910–12
20824–25	20860–62	20884–86	20914–16
20832–33	20866	20891	21771

Washington County

20871	21736	21758
21713	21740	21767
21715	21742	21769
21719–22	21753	21779–83
21733–34	21756	21795

Enrollment area: You must live or work in the service area to enroll in this Plan.

Authorized for distribution by the:



**United States
Office of
Personnel
Management**



RI 73-20

Columbia Medical Plan, Inc.

Columbia Medical Plan, Inc., Two Knoll North Drive, Columbia, MD 21045 has entered into a contract (CS 1306) with the Office of Personnel Management (OPM) as authorized by the Federal Employees Health Benefits (FEHB) law, to provide a comprehensive medical plan herein called Columbia Medical Plan, Inc., CMP, or the Plan.

This brochure is based on text included in the contract between OPM and this Plan and is intended to be a complete statement of benefits available to FEHB members. A person enrolled in the Plan is entitled to the benefits stated in this brochure. However, if conflicts are discovered between the language of this brochure and the contract, the contract will control. If enrolled for Self and Family, each eligible family member is also entitled to these benefits.

Premiums are negotiated with each plan annually. Benefit changes are effective January 1, 1997, and are shown on pages 25–27 of this brochure.

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Inspector General Advisory: Stop Health Care Fraud!

Fraud increases the cost of health care for everyone. Anyone who intentionally makes a false statement or a false claim in order to obtain FEHB benefits or increase the amount of FEHB benefits is subject to prosecution for FRAUD. This could result in CRIMINAL PENALTIES. Please review all medical bills, medical records and claims statements carefully. If you find that a provider, such as a doctor, hospital or pharmacy, charged your plan for services you did not receive, billed for the same service twice, or misrepresented any other information, take the following actions:

- Call the provider and ask for an explanation—sometimes the problem is a simple error.
- If the provider does not resolve the matter, or if you remain concerned, call your plan at 410/964-2299 and explain the situation.
- If the matter is not resolved after speaking to your plan (and you still suspect fraud has been committed), call or write:

THE HEALTH CARE FRAUD HOTLINE 202/418-3300

The Office of Personnel Management
Office of the Inspector General Fraud Hotline
1900 E Street, N.W., Room 6400
Washington, D.C. 20415

The inappropriate use of membership identification cards, e.g., to obtain services for a person who is not an eligible family member or after you are no longer enrolled in the Plan, is also subject to review by the Inspector General and may result in an adverse administrative action by your agency.

General Information

Confidentiality

Medical and other information provided to the Plan, including claim files, is kept confidential and will be used only: 1) by the Plan and its subcontractors for internal administration of the Plan, coordination of benefit provisions with other plans, and subrogation of claims; 2) by law enforcement officials with authority to investigate and prosecute alleged civil or criminal actions; 3) by OPM to review a disputed claim or perform its contract administration functions; 4) by OPM and the General Accounting Office when conducting audits as required by the FEHB law; or 5) for bona fide medical research or education. Medical data that does not identify individual members may be disclosed as a result of the bona fide medical research or education.

If you are a new member

Use this brochure as a guide to coverage and obtaining benefits. There may be a delay before you receive your identification card and member information from the Plan. Until you receive your ID card, you may show your copy of the SF 2809 enrollment form or your annuitant confirmation letter from OPM to a provider or Plan facility as proof of enrollment in this Plan. If you do not receive your ID card within 60 days after the effective date of your enrollment, you should contact the Plan.

If you made your open season change by using Employee Express and have not received your new ID card by the effective date of your enrollment, call the Employee Express HELP number to request a confirmation letter. Use that letter to confirm your new coverage with Plan providers.

If you are a new member of this Plan, benefits and rates begin on the effective date of your enrollment, as set by your employing office or retirement system. **As a member of this Plan, once your enrollment is effective, you will be covered only for services provided or arranged by a Plan doctor except in the case of emergency as described on page 14,** or when you self-refer for point of service, or POS, benefits as described on pages 19–21. If you are confined in a hospital on the effective date, you must notify the Plan so that it may arrange for the transfer of your care to Plan providers. See “If you are hospitalized” on page 4.

FEHB plans may not refuse to provide benefits for any condition you or a covered family member may have solely on the basis that it was a condition that existed before you enrolled in a plan under the FEHB Program except as stated in any cosmetic surgery or dental benefits description in this brochure.

General Information *continued*

If you are hospitalized

If you change plans or options, benefits under your prior plan or option cease on the effective date of your enrollment in your new plan or option, unless you or a covered family member are confined in a hospital or other covered facility or are receiving medical care in an alternative care setting on the last day of your enrollment under the prior plan or option. In that case, the confined person will continue to receive benefits under the former plan or option until the earliest of (1) the day the person is discharged from the hospital or other covered facility (a move to an alternative care setting does not constitute a discharge under this provision), or (2) the day after the day all inpatient benefits have been exhausted under the prior plan or option, or (3) the 92nd day after the last day of coverage under the prior plan or option. However, benefits for other family members under the new plan will begin on the effective date. If your plan terminates participation in the FEHB Program in whole or in part, or if the Associate Director for Retirement and Insurance orders an enrollment change, this continuation of coverage provision does not apply; in such case, the hospitalized family member's benefits under the new plan begin on the effective date of enrollment.

Your responsibility

It is your responsibility to be informed about your health benefits. Your employing office or retirement system can provide information about: when you may change your enrollment; who "family members" are; what happens when you transfer, go on leave without pay, enter military service, or retire; when your enrollment terminates; and the next open season for enrollment. Your employing office or retirement system will also make available to you an FEHB Guide, brochures and other materials you need to make an informed decision.

Things to keep in mind

- The benefits in this brochure are effective on January 1 for those already enrolled in this Plan; if you changed plans or plan options, see "If you are a new member" above. In both cases, however, the Plan's new rates are effective the first day of the enrollee's first full pay period that begins on or after January 1 (January 1 for all annuitants).
- Generally, you must be continuously enrolled in the FEHB Program for the last five years before you retire to continue your enrollment for you and any eligible family members after you retire.
- The FEHB Program provides Self Only coverage for the enrollee alone or Self and Family coverage for the enrollee, his or her spouse, and unmarried dependent children under age 22. Under certain circumstances, coverage will also be provided under a family enrollment for a disabled child 22 years of age or older who is incapable of self-support.
- An enrollee with Self Only coverage who is expecting a baby or the addition of a child may change to a Self and Family enrollment up to 60 days after the birth or addition. The effective date of the enrollment change is the first day of the pay period in which the child was born or became an eligible family member. The enrollee is responsible for his or her share of the Self and Family premium for that time period; both parent and child are covered only for care received from Plan providers, except for emergency or POS benefits.
- You will not be informed by your employing office (or your retirement system) or your Plan when a family member loses eligibility.
- You must direct questions about enrollment and eligibility, including whether a dependent age 22 or older is eligible for coverage, to your employing office or retirement system. The Plan does not determine eligibility and cannot change an enrollment status without the necessary information from the employing agency or retirement system.
- An employee, annuitant, or family member enrolled in one FEHB plan is not entitled to receive benefits under any other FEHB plan.
- Report additions and deletions (including divorces) of covered family members to the Plan promptly.
- If you are an annuitant or former spouse with FEHB coverage and you are also covered by Medicare Part B, you may drop your FEHB coverage and enroll in a Medicare prepaid plan when one is available in your area. If you later change your mind and want to reenroll in FEHB, you may do so at the next open season, or whenever you involuntarily lose coverage in the Medicare prepaid plan or move out of the area it serves.

Most Federal annuitants have Medicare Part A. If you do not have Medicare Part A, you may enroll in a Medicare prepaid plan, but you will probably have to pay for hospital coverage in addition to the Part B premium. **Before** you join the plan, ask whether they will provide hospital benefits and, if so, what you will have to pay.

General Information *continued*

You may also remain enrolled in this Plan when you join a Medicare prepaid plan.

Contact your local Social Security Administration (SSA) office for information on local Medicare prepaid plans (also known as Coordinated Care Plans or Medicare HMOs) or request it from SSA at 1-800/638-6833. Contact your retirement system for information on dropping your FEHB enrollment and changing to a Medicare prepaid plan. See page 21 for information on the Medicare prepaid plan offered by this Plan.

- Federal annuitants are not required to enroll in Medicare Part B (or Part A) in order to be covered under the FEHB Program nor are their FEHB benefits reduced if they do not have Medicare Part B (or Part A).

Coverage after enrollment ends

Former spouse coverage

When an employee's enrollment terminates because of separation from Federal service or when a family member is no longer eligible for coverage under an employee or annuitant enrollment, and the person is not otherwise eligible for FEHB coverage, he or she generally will be eligible for a free 31-day extension of coverage. The employee or family member may also be eligible for one of the following:

When a Federal employee or annuitant divorces, the former spouse may be eligible to elect coverage under the spouse equity law. If you are recently divorced or anticipate divorcing, contact the employee's employing office (personnel office) or retiree's retirement system to get more facts about electing coverage.

Temporary continuation of coverage (TCC)

If you are an employee whose enrollment is terminated because you separate from service, you may be eligible to temporarily continue your health benefits coverage under the FEHB Program in any plan for which you are eligible. Ask your employing office for RI 79-27, which describes TCC, and for RI 70-5, the FEHB Guide for individuals eligible for TCC. Unless you are separated for gross misconduct, TCC is available to you if you are not otherwise eligible for continued coverage under the Program. For example, you are eligible for TCC when you retire if you are unable to meet the five-year enrollment requirement for continuation of enrollment after retirement.

Your TCC begins after the initial free 31-day extension of coverage ends and continues for up to 18 months after your separation from service (that is, if you use TCC until it expires 18 months following separation, you will only pay for 17 months of coverage). Generally, you must pay the total premium (both the Government and employee shares) plus a 2 percent administrative charge. If you use your TCC until it expires, you are entitled to another free 31-day extension of coverage when you may convert to nongroup coverage. If you cancel your TCC or stop paying premiums, the free 31-day extension of coverage and conversion option are not available.

Children or former spouses who lose eligibility for coverage because they no longer qualify as family members (and who are not eligible for benefits under the FEHB Program as employees or under the spouse equity law) also may qualify for TCC. They also must pay the total premium plus the 2 percent administrative charge. TCC for former family members continues for up to 36 months after the qualifying event occurs, for example, the child reaches age 22 or the date of the divorce. This includes the free 31-day extension of coverage. When their TCC ends (except by cancellation or nonpayment of premium), they are entitled to another free 31-day extension of coverage when they may convert to nongroup coverage.

NOTE: If there is a delay in processing the TCC enrollment, the effective date of the enrollment is still the 32nd day after regular coverage ends. The TCC enrollee is responsible for premium payments retroactive to the effective date and coverage may not exceed the 18 or 36 month period noted above.

Notification and election requirements

Separating employees—Within 61 days after an employee's enrollment terminates because of separation from service, his or her employing office must notify the employee of the opportunity to elect TCC. The employee has 60 days after separation (or after receiving the notice from the employing office, if later) to elect TCC.

Children—You must notify your employing office or retirement system when a child becomes eligible for TCC within 60 days after the qualifying event occurs, for example, the child reaches age 22 or marries.

Former spouses—You or your former spouse must notify the employing office or retirement system of the former spouse's eligibility for TCC within 60 days after the termination of the marriage. A former spouse may also qualify for TCC if, during the 36-month period of TCC

General Information *continued*

Conversion to individual coverage

eligibility, he or she loses spouse equity eligibility because of remarriage before age 55 or loss of the qualifying court order. This applies even if he or she did not elect TCC while waiting for spouse equity coverage to begin. The former spouse must contact the employing office within 60 days of losing spouse equity eligibility to apply for the remaining months of TCC to which he or she is entitled.

The employing office or retirement system has 14 days after receiving notice from you or the former spouse to notify the child or the former spouse of his or her rights under TCC. If a child wants TCC, he or she must elect it within 60 days after the date of the qualifying event (or after receiving the notice, if later). If a former spouse wants TCC, he or she must elect it within 60 days after any of the following events: the date of the qualifying event or the date he or she receives the notice, whichever is later; or the date he or she loses coverage under the spouse equity law because of remarriage before age 55 or loss of the qualifying court order.

Important: The employing office or retirement system must be notified of a child's or former spouse's eligibility for TCC within the 60-day time limit. If the employing office or retirement system is not notified, the opportunity to elect TCC ends 60 days after the qualifying event in the case of a child and 60 days after the change in status in the case of a former spouse.

When none of the above choices are available—or chosen—when coverage as an employee or family member ends, or when TCC coverage ends (except by cancellation or nonpayment of premium), you may be eligible to convert to an individual, nongroup contract. You will not be required to provide evidence of good health and the plan is not permitted to impose a waiting period or limit coverage for preexisting conditions. If you wish to convert to an individual contract, you must apply in writing to the carrier of the plan in which you are enrolled within 31 days after receiving notice of the conversion right from your employing agency. A family member must apply to convert within the 31-day free extension of coverage that follows the event that terminates coverage, e.g., divorce or reaching age 22. Benefits and rates under the individual contract may differ from those under the FEHB Program.

Facts about this Plan

This Plan is a health maintenance organization (HMO) that offers a point of service, or POS, product. Whenever you need services, you may choose to obtain them from your personal doctor within the Plan's provider network or go outside the network for treatment. Within the Plan's network you are required to select a personal doctor who will provide or arrange for your care and you will pay minimal amounts for comprehensive benefits. There are no claim forms when Plan doctors are used. When you choose a non-Plan doctor or other non-Plan provider, you will pay a substantial portion of the charges and the benefits available may be less comprehensive. See pages 19–20 for more information.

Because the Plan provides or arranges your care and pays the cost, it seeks efficient and effective delivery of health services. By controlling unnecessary or inappropriate care, it can afford to offer a comprehensive range of benefits. In addition to providing comprehensive health services and benefits for accidents, illness and injury, the Plan emphasizes preventive benefits such as office visits, physicals, immunizations and well-baby care. You are encouraged to get medical attention at the first sign of illness.

Who provides care to Plan members?

Columbia Medical Plan, Inc., is a staff (group) model Health Maintenance Organization (HMO) that offers a point of service, or POS, product. Upon joining Columbia Medical Plan, you will choose a primary care doctor at one facility for yourself and each member of your family. Each family member may select a different medical facility from which to receive medical services.

The Columbia Medical Plan contains Urgent Care Departments at its regional centers in Columbia and Annapolis. After hours, a specialist from each department is on call and available for emergency needs by calling the Plan. For medical advice and instructions on what to do for an acute illness or injury, Columbia members should call 410/997-8500 or 800/262-7526; Annapolis members should call 410/266-1000 or 800/521-5277; and Frederick members should call 301/846-0300 or 800/237-1350.

Facts about this Plan *continued*

Role of a primary care doctor

The first and most important decision each member must make is the selection of a primary care doctor. The decision is important since it is through this doctor that all other health services, particularly those of specialists, are obtained. It is the responsibility of your primary care doctor to obtain any necessary authorizations from the Plan before referring you to a specialist or making arrangements for hospitalization. Services of other providers are covered only when you have been referred by your primary care doctor or when you use POS benefits, with the exception of obstetrical/gynecological care.

The Plan has additional benefits through a POS product which allows a member to receive services outside of the standard HMO network. Read this brochure carefully to get a clear understanding of the benefits available through the POS product. For more information regarding these POS benefits, see pages 19–21.

Choosing your doctor

The Plan's provider directory lists medical centers and primary care doctors (family practitioners, pediatricians and internists) with their locations and phone numbers, and notes whether or not the doctor is accepting new patients. Directories are updated on a regular basis and are available at the time of enrollment or upon request by calling the Client Services Department at 1-800/262-PLAN or 964-2299; you can also find out if your doctor participates with this Plan by calling this number. If you are interested in receiving care from a specific provider who is listed in the directory, call the provider to verify that he or she still participates with the Plan and is accepting new patients. Important note: **When you enroll in this Plan, services (except for emergency or POS benefits) are provided through the Plan's delivery system; the continued availability and/or participation of any one doctor, hospital, or other provider cannot be guaranteed.**

If you enroll, you will be asked to complete a primary care doctor selection form and send it directly to the Plan, indicating the name of the medical center selected for you and each member of your family. All of your medical care will then be provided or arranged through the medical facility you have selected. To change medical facilities, contact the Plan's Client Service Department.

Once you select your medical facility, you will choose a primary care doctor from that facility. Your primary care doctor will provide or arrange most of your health care needs. If you need help choosing a doctor, call the Plan. Members may change their doctor selection by notifying the Plan 30 days in advance.

If you are receiving services from a doctor who leaves the Plan, the Plan will pay for covered services until the Plan can arrange with you for you to be seen by another participating doctor.

Referrals for specialty care

Except in a medical emergency, or when a primary care doctor has designated another doctor to see his or her patients, or when you choose to use the Plan's POS benefits, you must receive a referral from your primary care doctor before seeing any other doctor or obtaining special services. Referral to a participating specialist is given at the primary care doctor's discretion; if non-Plan specialists or consultants are required, the primary care doctor will arrange appropriate referrals.

When you receive a referral from your primary care doctor, you must return to the primary care doctor after the consultation unless your doctor authorizes additional visits. All follow-up care must be provided or authorized by the primary care doctor. Do not go to the specialist for a second visit unless your primary care doctor has arranged for, and the Plan has issued an authorization for, the referral in advance.

Authorizations

Your primary care doctor must obtain authorization from the Plan's Medical Director before you may be hospitalized, referred for specialty care, receive a prescription for a nonformulary drug, or obtain follow-up care from a specialist. You must obtain authorization for certain Point of Service benefits; see pages 19–21 for details.

For new members

If you are already under the care of a specialist who is a Plan participant, you must still obtain a referral from a Plan primary care doctor for the care to be covered by the Plan. If the doctor who originally referred you to this specialist is now your Plan primary care doctor, you need only to call to explain that you are now a Plan member and ask that you be referred for your next appointment.

If you are selecting a new primary care doctor and want to continue with this specialist, you must schedule an appointment so that the primary care doctor can decide whether to treat the condition directly or refer you back to the specialist.

Facts about this Plan *continued*

Hospital care

If you require hospitalization, your primary care doctor or authorized specialist will make the necessary arrangements and continue to supervise your care.

Out-of-pocket maximum

Copayments are required for most benefits. However, copayments will not be required for the remainder of the calendar year after your out-of-pocket expenses for services provided or arranged by the Plan reach \$1,895 per Self Only enrollment or \$5,118 per Self and Family enrollment. This copayment maximum does not include charges for prescription drugs, dental care, vision care, or the cost of POS deductibles and coinsurance. There is no out-of-pocket maximum for the charges you pay when you use POS benefits, as described on pages 19–21.

You should maintain accurate records of the copayments made, as it is your responsibility to determine when the copayment maximum and the \$250 per Self Only enrollment and \$500 per Self and Family enrollment deductibles are reached for POS benefits. You are assured a predictable maximum in out-of-pocket costs for covered health and medical needs when you use the standard HMO. Copayments are due when service is rendered, except for emergency care.

Deductible carryover

If you changed to this Plan during open season from a plan with a deductible and the effective date of the change was after January 1, any expenses that would have applied to that plan's deductible will be covered by your old plan if they are for care you got in January **before** the effective date of your coverage in this Plan. If you have already met the deductible in full, your old plan will reimburse these covered expenses. If you have not met it in full, your old plan will first apply your covered expenses to satisfy the rest of the deductible and then reimburse you for any additional covered expenses. The old plan will pay these covered expenses according to this year's benefits; benefit changes are effective January 1.

Submit claims promptly

When you are required to submit a claim to this Plan for covered expenses, submit your claim promptly. The Plan will not pay benefits for claims submitted later than December 31 of the calendar year following the year in which the expense was incurred unless timely filing was prevented by administrative operations of Government or legal incapacity, provided the claim was submitted as soon as reasonably possible.

Claim forms for POS benefits may be obtained by calling 410/964-2299 and requesting a POS claim form. The Plan will reimburse you directly for covered non-emergency physician services obtained through the POS product. Covered charges for non-emergency Plan benefits received from POS medical facilities (*e.g.*, hospital or lab) will be paid directly to the facility, less any deductibles and coinsurance.

Other considerations

Plan providers will follow generally accepted medical practice in prescribing any course of treatment. Before you enroll in this Plan, you should determine whether you will be able to accept treatment or procedures that may be recommended by Plan providers.

The Plan's service and enrollment areas

The service area for this Plan, where Plan providers and facilities are located, is the same as the enrollment area listed on the front cover of this brochure (the area in which you must live or work to enroll in the Plan). Benefits for care outside the service area are limited to emergency services, as described on page 14, and to services covered under Point of Service Benefits, as described on pages 19–21.

The Plan has Reciprocity Agreements ("Away from Home Coverage") between affiliated HMOs which permit Plan members to obtain urgent care when traveling outside the Plan's service area. For urgent care, the member can call a toll free number and a coordinator will put the member in touch with an affiliated HMO near the member's location. There are approximately 200 major cities across the country that have affiliated HMOs. The member's ID card is accepted at any of these locations, and the member is only responsible for any copays, if applicable. The HMO then bills this Plan for the care.

If you or a covered family member move outside the enrollment area, or you no longer work there, you may enroll in another approved plan. It is not necessary to wait until you move or for the open season to make such a change; contact your employing office or retirement system for information if you are anticipating a move.

General Limitations

Important notice

Although a specific service may be listed as a benefit, it will be covered for you only if, in the judgment of your Plan doctor, it is medically necessary for the prevention, diagnosis, or treatment of your illness or condition. **No oral statement of any person shall modify or otherwise affect the benefits, limitations and exclusions of this brochure, convey or void any coverage, increase or reduce any benefits under this Plan or be used in the prosecution or defense of a claim under this Plan.** This brochure is based on text included in the contract between OPM and this Plan and is intended to be a complete statement of benefits available to FEHB members. You should use this brochure to determine your entitlement to benefits. However, if conflicts are discovered between the language of this brochure and the contract, the contract will control.

Circumstances beyond Plan control

In the event of major disaster, epidemic, war, riot, civil insurrection, disability of a significant number of Plan providers, complete or partial destruction of facilities, or other circumstances beyond the Plan's control, the Plan will make a good faith effort to provide or arrange for covered services. However, the Plan will not be responsible for any delay or failure in providing service due to lack of available facilities or personnel.

Arbitration of claims

Any claim for damages for personal injury, mental disturbance or wrongful death arising out of the rendition of or failure to render services under this contract must be submitted to binding arbitration.

Other sources of benefits

This section applies when you or your family members are entitled to benefits from a source other than this Plan. You must disclose information about other sources of benefits to the Plan and complete all necessary documents and authorizations requested by the Plan.

Medicare

If you or a covered family member is enrolled in this Plan and Part A, Part B, or Parts A and B of Medicare, benefits will be coordinated with Medicare according to Medicare's determination of which coverage is primary. Generally, you do not need to take any action after informing the Plan of your or your family member's eligibility for Medicare. Your Plan will provide you with further instructions if a Medicare claim needs to be filed.

Group health insurance and automobile insurance

This coordination of benefits (double coverage) provision applies when a person covered by this Plan also has, or is entitled to benefits from, any other group health coverage, or is entitled to the payment of medical and hospital costs under no-fault or other automobile insurance that pays benefits without regard to fault. Information about the other coverage must be disclosed to this Plan.

When there is double coverage for covered benefits, other than emergency services from non-Plan providers, this Plan will continue to provide its benefits in full, but is entitled to receive payment for the services and supplies provided, to the extent that they are covered by the other coverage, no-fault or other automobile insurance or any other primary plan.

One plan normally pays its benefits in full as the primary payer, and the other plan pays a reduced benefit as the secondary payer. When this Plan is the secondary payer, it will pay the lesser of (1) its benefits in full or (2) a reduced amount which, when added to the benefits payable by the other coverage, will not exceed reasonable charges. The determination of which health coverage is primary (pays its benefits first) is made according to guidelines provided by the National Association of Insurance Commissioners. When benefits are payable under automobile insurance, including no-fault, the automobile insurer is primary (pays its benefits first) if it is legally obligated to provide benefits for health care expenses without regard to other health benefits coverage the enrollee may have. This provision applies whether or not a claim is filed under the other coverage. When applicable, authorization must be given this Plan to obtain information about benefits or services available from the other coverage, or to recover overpayments from other coverages.

CHAMPUS

If you are covered by both this Plan and the Civilian Health and Medical Program of the Uniformed Services (CHAMPUS), this Plan will pay benefits first. As a member of a prepaid plan, special limitations on your CHAMPUS coverage apply; your primary care provider must authorize all care. See your CHAMPUS Health Benefits Advisor if you have questions about CHAMPUS coverage.

Medicaid

If you are covered by both this Plan and Medicaid, this Plan will pay benefits first.

General Limitations *continued*

Workers' compensation

The Plan will not pay for services required as the result of occupational disease or injury for which any medical benefits are determined by the Office of Workers Compensation Programs (OWCP) to be payable under workers' compensation (under section 8103 of title 5, U.S.C.) or by a similar agency under another Federal or State law. This provision also applies when a third party injury settlement or other similar proceeding provides medical benefits in regard to a claim under workers' compensation or similar laws. If medical benefits provided under such laws are exhausted, this Plan will be financially responsible for services or supplies that are otherwise covered by this Plan. The Plan is entitled to be reimbursed by OWCP (or the similar agency) for services it provided that were later found to be payable by OWCP (or the agency).

DVA facilities, DoD facilities, and Indian Health Service

Facilities of the Department of Veteran Affairs, the Department of Defense, and the Indian Health Service are entitled to seek reimbursement from the Plan for certain services and supplies provided to you or a family member to the extent that reimbursement is required under the Federal statutes governing such facilities.

Other Government agencies

The Plan will not provide benefits for services and supplies paid for directly or indirectly by any other local, State, or Federal Government agency.

Liability insurance and third party actions

If a covered person is sick or injured as a result of the act or omission of another person or party, the Plan requires that it be reimbursed for the benefits provided in an amount not to exceed the amount of the recovery, or that it be subrogated to the person's rights to the extent of the benefits received under this Plan, including the right to bring suit in the person's name. If you need more information about subrogation, the Plan will provide you with its subrogation procedures.

General Exclusions

All benefits are subject to the limitations and exclusions in this brochure. **Although a specific service may be listed as a benefit, it will not be covered for you unless your Plan doctor determines it is medically necessary to prevent, diagnose or treat your illness or condition.** The following are excluded:

- Care by non-Plan doctors or hospitals except for authorized referrals or emergencies (see Emergency Benefits) or eligible self-referred services obtained under Point of Service Benefits;
- Expenses incurred while not covered by this Plan;
- Services furnished or billed by a provider or facility barred from the FEHB Program;
- Services not required according to accepted standards or medical, dental, or psychiatric practice;
- Procedures, treatments, drugs or devices that are experimental or investigational;
- Procedures, services and supplies related to sex transformations; and
- Procedures, services, drugs and supplies related to abortions except when the life of the mother would be endangered if the fetus were carried to term or when the pregnancy is the result of an act of rape or incest.

Medical and Surgical Benefits

What is covered

A comprehensive range of preventive, diagnostic and treatment services is provided by Plan doctors and other Plan providers. This includes all necessary office visits; **you pay** a \$5 office visit copay, a separate \$2 copay per visit for laboratory tests and a separate \$5 copay per visit for X-rays. Within the service area, house calls will be provided if, in the judgment of the Plan doctor, such care is necessary and appropriate; **you pay** a \$5 copay for a doctor's house call; and a \$5 copay for home visits by nurses and health aides.

The following services are included and are subject to the office visit copay unless stated otherwise:

- Preventive care, including well-baby care and periodic check-ups
- Routine immunizations and boosters
- Consultations by specialists
- Diagnostic procedures, such as laboratory tests and X-rays
- Complete obstetrical (maternity) care for all covered females, including prenatal, delivery and postnatal care by a Plan doctor. If enrollment in the Plan is terminated during pregnancy, benefits will not be provided after coverage under the Plan has ended. Ordinary nursery care of the newborn child, during the covered portion of the mother's hospital confinement for maternity will be covered under either a Self Only or Self and Family enrollment; other care of an infant who requires definitive treatment will be covered only if the infant is covered under a Self and Family enrollment. You pay nothing for office visits to a Plan provider for prenatal care and well-child care for children under 5 years of age.
- Voluntary sterilization and family planning services
- Diagnosis and treatment of diseases of the eye
- Allergy testing and treatment, including testing and treatment materials (such as allergy serum)
- The insertion of internal prosthetic devices, such as pacemakers and artificial joints
- Cornea, heart, kidney and liver transplants; allogeneic (donor) bone marrow transplants; autologous bone marrow transplants (autologous stem cell and peripheral stem cell support) for the following conditions: acute lymphocytic or non-lymphocytic leukemia, advanced Hodgkin's lymphoma, advanced non-Hodgkin's lymphoma, advanced neuroblastoma, breast cancer; multiple myeloma; epithelial ovarian cancer; and testicular, mediastinal, retroperitoneal and ovarian germ cell tumors. Related medical and hospital expenses of the donor are covered when the recipient is covered by this Plan.
- Dialysis
- Chemotherapy, radiation therapy, and inhalation therapy
- Surgical treatment of morbid obesity
- Orthopedic devices, such as braces; foot orthotics; including replacement or adjustment limited to that necessitated by the member's physical changes or growth, or for wear and tear if the device is at least four years old
- Prosthetic devices, such as artificial limbs and lenses following cataract removal; including replacement or adjustment limited to that necessitated by the member's physical changes or growth, or for wear and tear if the device is at least four years old
- Home health services of nurses and health aides, including intravenous fluids and medications, when prescribed by your Plan doctor, who will periodically review the program for continuing appropriateness and need
- All necessary medical or surgical care in a hospital or extended care facility from Plan doctors and other Plan providers, at no additional cost to you

CARE MUST BE RECEIVED FROM OR ARRANGED BY PLAN DOCTORS TO RECEIVE STANDARD HMO BENEFITS

Medical and Surgical Benefits *continued*

Limited benefits

Oral and maxillofacial surgery is provided for nondental surgical and hospitalization procedures for congenital defects, such as cleft lip and cleft palate, and for medical or surgical procedures occurring within or adjacent to the oral cavity or sinuses including, but not limited to, treatment of fractures and excision of tumors and cysts. All other procedures involving the teeth or intra-oral areas surrounding the teeth are not covered, including shortening of the mandible or maxillae for cosmetic purposes, correction of malocclusion, and any dental care involved in the treatment of temporomandibular joint (TMJ) pain dysfunction syndrome, except as defined on page 17.

Reconstructive surgery will be provided to correct a condition resulting from a functional defect or from an injury or surgery that has produced a major effect on the member's appearance and if the condition can reasonably be expected to be corrected by such surgery.

Durable medical equipment, such as wheelchairs, hospital beds and oxygen for home use, including equipment is covered; **you pay** 50% of covered charges up to a maximum Plan benefit of \$2,500 per member per calendar year and a maximum Plan lifetime benefit of \$2,500 per member per any single piece of equipment.

Short-term rehabilitative therapy (physical, speech and occupational) is provided on an inpatient basis for up to two months per condition if significant improvement can be expected within two months; **you pay** nothing per inpatient session. **Short-term rehabilitative therapy** (physical, speech and occupational) is provided on an outpatient basis for up to 30 visits or 90 days, whichever is greater, per condition if significant improvement can be expected within the 30 visits or 90 days; **you pay** a \$5 copay per outpatient session. Speech therapy is limited to treatment of certain speech impairments of organic origin. Occupational therapy is limited to services that assist the member to achieve and maintain self-care and improved functioning in other activities of daily living.

Diagnosis and treatment of infertility is covered; **you pay** \$5 per visit (no separate copay for injectable fertility drugs received in the doctor's office). **Artificial insemination** is covered; **you pay** \$5 per visit; cost of donor sperm is not covered. Prescription drugs for the treatment of infertility will be provided under the "Prescription Drug Benefit," but only when prescribed for the treatment of an infertility condition for which coverage is provided under the Plan. Other **assisted reproductive technology (ART) procedures**, such as in vitro fertilization and embryo transfer, are not covered.

What is not covered

- Physical examinations that are not necessary for medical reasons, such as those required for obtaining or continuing employment or insurance, attending school or camp, or travel
- Reversal of voluntary, surgically-induced sterility
- Plastic surgery primarily for cosmetic purposes
- Hearing aids
- Chiropractic services
- Homemaker services
- Long-term rehabilitative therapy
- Transplants not listed as covered
- Cardiac rehabilitation following a heart transplant, bypass surgery or a myocardial infarction
- Refractive eye surgery such as radial keratotomy

CARE MUST BE RECEIVED FROM OR ARRANGED BY PLAN DOCTORS TO RECEIVE STANDARD HMO BENEFITS

Hospital/Extended Care Benefits

What is covered

Hospital care

The Plan provides a comprehensive range of benefits with no dollar or day limit when you are hospitalized under the care of a Plan doctor. **You pay nothing. All necessary services are covered**, including:

- Semiprivate room accommodations; when a Plan doctor determines it is medically necessary, the doctor may prescribe private accommodations or private duty nursing care
- Specialized care units, such as intensive care or cardiac care units
- Blood and blood derivatives

Extended care

The Plan provides a comprehensive range of benefits for up to 100 days each calendar year when full-time skilled nursing care is necessary and confinement in a skilled nursing facility is medically appropriate as determined by a Plan doctor and approved by the Plan. **You pay nothing. All necessary services are covered**, including:

- Bed, board and general nursing care
- Drugs, biologicals, supplies, and equipment ordinarily provided or arranged by the skilled nursing facility when prescribed by a Plan doctor

Hospice care

Supportive and palliative care for a terminally ill member is covered in the home or a hospice facility. Services include inpatient and outpatient care and family counseling; these services are provided under the direction of a Plan doctor who certifies that the patient is in the terminal stages of illness, with a life expectancy of approximately six months or less.

Ambulance service

Benefits are provided for emergency land transportation ordered or authorized by a Plan doctor.

Limited benefits

Inpatient dental procedures

Hospitalization for certain dental procedures is covered when a Plan doctor determines there is a need for hospitalization for reasons totally unrelated to the dental procedure; the Plan will cover the hospitalization, but not the cost of the professional dental services. Conditions for which hospitalization would be covered include hemophilia and heart disease; the need for anesthesia, by itself, is not such a condition.

Acute inpatient detoxification

Hospitalization for medical treatment of substance abuse is limited to emergency care, diagnosis, treatment of medical conditions, and medical management of withdrawal symptoms (acute detoxification) if the Plan doctor determines that outpatient management is not medically appropriate. See page 15 for nonmedical substance abuse benefits.

What is not covered

- Personal comfort items, such as telephone and television
- Custodial care, rest cures, domiciliary or convalescent care

CARE MUST BE RECEIVED FROM OR ARRANGED BY PLAN DOCTORS TO RECEIVE STANDARD HMO BENEFITS

Emergency Benefits

What is a medical emergency?

A medical emergency is the sudden and unexpected onset of a condition or an injury that requires immediate medical or surgical care. Some problems are emergencies because, if not treated promptly, they might become more serious; examples include deep cuts and broken bones. Others are emergencies because they are potentially life-threatening, such as heart attacks, strokes, poisonings, gunshot wounds, or the sudden inability to breathe. There are many other acute conditions that the Plan may determine are medical emergencies—what they all have in common is the need for quick action.

Emergencies within the service area

If you are in an emergency situation, please call your primary care doctor. In extreme emergencies, if you are unable to contact your doctor, contact the local emergency system (e.g., the 911 telephone system) or go to the nearest hospital emergency room. Be sure to tell the emergency room personnel that you are a Plan member so they can notify the Plan. You or a family member should notify the Plan within 48 hours. It is your responsibility to ensure that the Plan has been timely notified.

If you need to be hospitalized in a non-Plan facility, the Plan must be notified within 48 hours or on the first working day following your admission, unless it was not reasonably possible to notify the Plan within that time. If you are hospitalized in non-Plan facilities and a Plan doctor believes care can be better provided in a Plan hospital, you will be transferred when medically feasible with any ambulance charges covered in full.

Benefits are available for care from non-Plan providers in a medical emergency only if delay in reaching a Plan provider would result in death, disability or significant jeopardy to your condition.

Plan pays . . .

Reasonable charges for emergency services to the extent the services would have been covered if received from Plan providers.

You pay . . .

\$25 per hospital emergency room visit or \$5 per Plan urgent care center visit for emergency services that are covered benefits of this Plan. If the emergency results in admission to a hospital, the hospital emergency room copay is waived.

Emergencies outside the service area

Benefits are available for any medically necessary health service that is immediately required because of injury or unforeseen illness.

If you need to be hospitalized, the Plan must be notified within 48 hours or on the first working day following your admission, unless it was not reasonably possible to notify the Plan within that time. If a Plan doctor believes care can be better provided in a Plan hospital, you will be transferred when medically feasible with any ambulance charges covered in full.

Plan pays . . .

Reasonable charges for emergency services to the extent the services would have been covered if received from Plan providers.

You pay . . .

\$25 per hospital emergency room visit or urgent care center visit and \$5 per visit at a physician's office for emergency services that are covered benefits of this Plan. If the emergency results in admission to a hospital, the hospital emergency room copay or the urgent care copay is waived.

What is covered

- Emergency care at a doctor's office or an urgent care center
- Emergency care as an outpatient or inpatient at a hospital, including doctors' services
- Emergency land ambulance service approved by the Plan

What is not covered

- Elective care or nonemergency care
- Emergency care provided outside the service area if the need for care could have been foreseen before leaving the service area
- Medical and hospital costs resulting from a normal full-term delivery of a baby outside the service area

Filing claims non-Plan providers

With your authorization, the Plan will pay benefits directly to the providers of your emergency care upon receipt of their claims. Physician claims should be submitted on the HCFA 1500 claim form. If you are required to pay for the services, submit itemized bills and your receipts to the Plan along with an explanation of the services and the identification information from your ID card.

Payment will be sent to you (or the provider if you did not pay the bill), unless the claim is denied. If it is denied, you will receive notice of the decision, including the reasons for the denial and the provisions of the contract on which denial was based. If you disagree with the Plan's decision, you may request reconsideration in accordance with the disputed claims procedure described on page 23.

Mental Conditions/Substance Abuse Benefits

What is covered

To the extent shown below, the Plan provides the following medically necessary services for the diagnosis and treatment of mental illness, emotional disorders, drug abuse and alcohol abuse. The Plan provides medical and hospital services such as acute detoxification for the medical non-psychiatric aspects of drug abuse and alcohol abuse, under the same terms and conditions as for any other illness or condition. Outpatient visits to Plan mental health care providers for follow-up care are covered, as well as inpatient services necessary for diagnosis and treatment. All necessary services are covered, including:

- Diagnostic evaluation
- Psychological testing
- Psychiatric, drug abuse and alcohol abuse treatment (including individual and group therapy)
- Hospitalization (including inpatient professional services)

Outpatient care

Unlimited outpatient visits to Plan doctors, consultants or other psychiatric personnel each calendar year; **you pay** a \$15 copay per visit for visits 1–5; a \$25 copay per visit for visits 6–30; and a \$35 copay per visit thereafter for the remainder of the calendar year.

Inpatient care

Up to 365 days of hospitalization each calendar year; you pay nothing.

Partial hospitalization

Up to 60 days of partial hospitalization each calendar year; **you pay** a \$5 copay per day—all charges thereafter.

Medication management

Unlimited visits to a Plan doctor each calendar year; **you pay** a \$5 copay per visit.

What is not covered

- Care for psychiatric, drug abuse and alcohol abuse conditions that in the professional judgment of Plan doctors are not treatable
- Psychiatric, drug abuse and alcohol abuse evaluations or therapy on court order or as a condition of parole or probation, unless determined by a Plan doctor to be necessary and appropriate
- Psychological testing that is not medically necessary to determine the appropriate treatment of a condition
- Treatment that is not authorized by a Plan doctor

CARE MUST BE RECEIVED FROM OR ARRANGED BY PLAN DOCTORS TO RECEIVE STANDARD HMO BENEFITS

Prescription Drug Benefits

What is covered

Prescription drugs prescribed by a Plan or referral doctor and obtained at a Plan pharmacy will be dispensed for up to a 34-day supply. **You pay** a \$5 copay per prescription unit or refill for up to a 34-day supply.

Drugs are prescribed by Plan doctors and dispensed in accordance with the Plan's drug formulary. Nonformulary drugs will be covered when prescribed by a Plan doctor. The Plan must authorize a nonformulary drug before it may be dispensed. It is the prescribing doctor's responsibility to obtain the Plan's authorization.

Covered medications and accessories include:

- Drugs for which a prescription is required by law
- Oral and injectable contraceptive drugs; contraceptive diaphragms and devices
- Implanted time-release medications, such as Norplant. For Norplant, **you pay** \$5. For other internally implanted time-release medications, **you pay** \$5. There is no charge when the device is implanted during a covered hospitalization. There will be no refund of any portion of these copays if the implanted time-release medication is removed before the end of its expected life.
- Fertility drugs (oral and injectable) when prescribed for the treatment of an infertility condition for which coverage is provided under the Plan
- Insulin; a copay charge applies to each vial
- Disposable needles and syringes needed to inject covered prescribed medication
- Dental prescriptions when written by a Plan dentist

Intravenous fluids and medication for home use, implantable drugs, and some injectable drugs are covered under Medical and Surgical Benefits.

What is not covered

- Drugs available without a prescription or for which there is a nonprescription equivalent available
- Drugs obtained at a non-Plan pharmacy except for out-of-area emergencies and as a POS benefit
- Vitamins and nutritional substances that can be purchased without a prescription
- Medical supplies such as dressings and antiseptics
- Drugs for cosmetic purposes
- Drugs to enhance athletic performance
- Diabetic supplies, glucose test tablets and test tape, Benedict's solution or equivalent, and acetone test tablets
- Smoking cessation drugs and medication, including nicotine patches

CARE MUST BE RECEIVED FROM OR ARRANGED BY PLAN DOCTORS TO RECEIVE STANDARD HMO BENEFITS

Other Benefits

Dental care

What is covered

The following list summarizes the dental services provided by participating Plan dentists and indicates copayments where they apply. This Plan covers other dental services at varying copayment levels that are not specifically listed below. For further information regarding these services and applicable copayment levels, please call 410/512-4300 or 800/245-7006. All dental services must be provided by participating Plan dentists.

ADA Code	Procedure	You Pay
PREVENTIVE		
00120	Oral Exam—Periodic	\$ 8
00150	Oral Exam—Comprehensive	\$ 8
01110	Prophylaxis—Adult (two per year)	\$10
01120	Prophylaxis—Child (two per year)	\$ 8
01203	Topical Fluoride—Child (twice a year)	\$ 5
01330	Oral Hygiene Instruction	No Charge
01351	Sealant—Per Tooth	\$ 5
ENDODONTIC		
Code	You Pay	
03310	Anterior (excluding final restoration)	\$230
03320	Bicuspid (excluding final restoration)	\$280
03330	Molar (excluding final restoration)	\$375
PERIODONTIC (Gum Treatment)		
Code	You Pay	
04210	Gingivectomy—per quadrant	\$259
04260	Osseous Surgery—per quadrant	\$450
04341	Root Planing—per quadrant (adult)	\$ 60
ORAL SURGERY		
Code	You Pay	
07110	Simple Extraction—First tooth	\$ 36
07220	Extraction—Soft tissue	\$ 85
07230	Extraction—Partial bony	\$105
07240	Extraction—Complete bony	\$150
RESTORATIVE (Fillings)		
Code		
02110	Amalgam—1 Surface primary	\$32
02120	Amalgam—2 Surfaces primary	\$40
02130	Amalgam—3 Surfaces primary	\$55
02131	Amalgam—4+ Surfaces primary	\$63
PROSTHETICS		
Code	You Pay	
02750	Crown—Porcelain fused to metal	\$430
05110–20	Dentures—Upper or Lower	\$399 each
05213–14	Partial Dentures—Upper or Lower (Cast Base)	\$482 each
ORTHODONTICS (Braces)		
Code	You Pay	
08070	Comprehensive—transitional	\$2,075
08080	Comprehensive—adolescent	\$2,075
08090	Comprehensive—adult	\$2,075

Note: Broken appointments, with less than 24-hour notice to the dental provider, are subject to a fee of \$5 per 15 minutes to a maximum of \$20.

Emergency dental care received from a non-Plan provider when a member is outside the service area and more than 30 miles from home is limited to acute illness. A maximum benefit of \$50 per occurrence is available, subject to the member's copayments.

CARE MUST BE RECEIVED FROM OR ARRANGED BY PLAN DOCTORS TO RECEIVE STANDARD HMO BENEFITS

Other Benefits *continued*

Accidental injury benefit	Restorative services and supplies necessary to promptly repair (but not replace) sound natural teeth. The need for these services must result from an accidental injury occurring while the member is covered under the FEHB Program; you pay a \$5 copay per visit.
What is not covered	<ul style="list-style-type: none">• Orthognathic Surgery• Dental services for which general anesthesia is required• Procedures considered to be cosmetic, elective or investigative in nature• Othodontic treatment in progress prior to the member’s effective date of coverage under this Plan• Other dental services not shown as covered

Vision care

What is covered	<p>In addition to the medical and surgical benefits provided for the diagnosis and treatment of diseases of the eye, this Plan provides the following vision care benefits:</p> <ul style="list-style-type: none">• Routine annual eye refraction, to provide a written lens prescription. You pay a \$5 copay per visit when the examination for annual eye refraction is received from a Plan provider.• Vision benefits include coverage for eyeglass lenses and frames or contact lenses once every twenty-four months. Eyeglass services must be provided by CMP Optical (Annapolis and Columbia Regional Centers) or our participating provider in Frederick County. Contact lenses must be purchased from and fitted by CMP providers. The vision benefit contributes to the cost of either single, bifocal, or trifocal prescription eyeglass lenses and frames, or single vision or bifocal contact lenses.
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The chart below shows the amount that the Plan will pay toward the cost of your frames and lenses. You will be responsible for any difference in cost between the benefit allowance and the cost of the frames and lenses you select.

Lenses	Frame	Plan’s Total Allowance
• Single Vision	\$ 41.50	\$29.50
• Bifocal	\$ 67.00	\$29.50
• Trifocal	\$ 89.50	\$29.50
• Cataract (aphakic)	\$156.50	\$29.50
• Single Vision	\$ 41.50	\$ 71.00
• Bifocal	\$ 67.00	\$ 96.50
• Trifocal	\$ 89.50	\$119.00
• Cataract (aphakic)	\$156.50	\$186.00
Contact Lenses		
• Medically required contact lenses		\$221.00
• Cosmetic (Member’s choice in lieu of frames and lenses)		
—Single Vision Lenses		\$ 71.00
—Bifocal Lenses		\$ 96.50

What is not covered	<ul style="list-style-type: none">• Contact lens examinations and examinations for the fitting or dispensing of contact lenses• Sunglasses
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CARE MUST BE RECEIVED FROM OR ARRANGED BY PLAN DOCTORS TO RECEIVE STANDARD HMO BENEFITS

Point of Service Benefits

Facts about

At your option, you may choose to obtain benefits covered by this Plan from non-Plan doctors and hospitals whenever you need care, **except** for the benefits listed below under “What is not covered.” Benefits not covered under Point of Service Benefits must either be received from or arranged by Plan doctors to be covered. When you obtain covered non-emergency medical treatment from a non-Plan doctor without a referral from a Plan doctor, you are subject to the deductibles and coinsurance stated below.

Non-emergency services you receive under POS are those medical services that are provided without a Plan-approved referral from your primary care Plan physician. If you choose to make an appointment with a non-Plan physician or a Plan physician without an appropriate referral from your selected primary care Plan physician, you are receiving POS services. You should remember that the highest benefit available is provided through the standard HMO benefit.

POS benefits are subject to the definitions, limitations, and exclusions shown elsewhere in this brochure. Although a specific service may be listed as a benefit, it will not be covered for you unless the Plan determines it is medically necessary for the prevention, diagnosis, or treatment of your illness or condition.

What is covered

Precertification

In order to receive coverage for POS inpatient hospitalization services; skilled nursing facility services; hospice services; home health services; and certain surgical procedures (inpatient and outpatient), these services must be precertified by the Plan when not of an emergency nature. Failure to obtain precertification for these services will result in an increase in your coinsurance to 40% of UCR charges. This increase in coinsurance does not apply to the out-of-pocket maximum.

Deductible

There is a \$250 calendar year deductible per person (\$500 per family with two or more members). The deductible is the dollar amount you pay for non-emergency services you receive under POS, before the Plan pays its portion. For covered non-emergency services you receive under POS, the Plan pays 80% of usual, customary, and reasonable (UCR) charges.

Coinsurance

Coinsurance is the amount you pay for all covered non-emergency services you receive under POS; you pay 20% of the UCR of all incurred covered services, and for any provider charges in excess of the Plan UCR after you have satisfied the \$250 calendar year deductible.

Maximum Liability

Your maximum liability for deductible and coinsurance in a calendar year will not exceed \$2,500 per Self Only enrollment or \$5,000 per Self and Family enrollment.

Medical and Surgical Benefits

At your option, you can choose to self-refer for the following services instead of getting a referral from your primary care doctor; you pay 20% of covered charges after you have met the \$250 calendar year deductible.

- Physician office, home or hospital visits
- Specialist care and consultations
- Allergy testing and treatment
- Complete obstetrical (maternity) care for all covered females including prenatal, delivery and postnatal care
- Diagnostic laboratory and X-ray tests
- Surgical procedures (Precertification is required for the following surgical procedures whether inpatient or outpatient services: cholecystectomy; hysterectomy; transurethral prostate resection; discectomy; spinal fusion; coronary artery by-pass graft; arthroplasty with total joint replacement; carotid endarterectomy; and revascularization of lower extremities to restore circulation)
- Diagnosis and treatment of diseases of the eye
- Preventative care, including well-baby care and periodic check-ups
- Routine immunizations and boosters
- The insertion of internal prosthetic devices, such as pacemakers and artificial joints

Point of Service Benefits *continued*

Medical and Surgical Benefits *continued*

- Cornea, heart, kidney and liver transplants; allogeneic (donor) bone marrow transplants; autologous transplants (autologous stem cell and peripheral stem cell support) for acute lymphocytic or non-lymphocytic leukemia, breast cancer, advanced Hodgkin's lymphoma, advanced non-Hodgkin's lymphoma, advanced neuroblastoma, and testicular tumors. Related medical and hospital expenses of the donor are covered when the recipient is covered by this Plan.
- Chemotherapy, radiation therapy and inhalation therapy
- Surgical treatment of morbid obesity
- Orthopedic devices, such as braces; foot orthotics; including replacement or adjustment limited to that necessitated by the member's physical changes or growth, or for wear and tear if the device is at least four years old
- Prosthetic devices, such as artificial limbs and lenses following cataract removal; including replacement or adjustment limited to that necessitated by the member's physical changes or growth, or for wear and tear if the device is at least four years old
- Home health services by nurses and health aides
- Short-term rehabilitative therapy (physical, speech and occupational; subject to the same standard HMO benefit limitations)

Hospital/Extended Care Benefits

At your option, you may choose to be admitted as a bed patient in a POS hospital. Precertification is required; you pay 20% of UCR charges after the \$250 calendar year deductible is satisfied. If precertification is not obtained, benefits will be reduced to 60% of UCR charges and you pay 40% of UCR charges after the \$250 calendar year deductible is satisfied.

Mental Conditions/ Substance Abuse Benefits

You can choose to self-refer for inpatient hospital and outpatient care. You must call the Plan prior to receiving any self-referral services and these services must be precertified by the Plan. You pay 20% of UCR charges, and any charges above UCR, after the \$250 calendar year deductible is satisfied, for all covered services except outpatient care. Outpatient care will be covered, after the \$250 calendar year deductible is satisfied, according to the following: you pay 20% of UCR charges per visit for visits 1–5; 35% of UCR charges per visit for visits 6–30; and 50% of UCR charges per visit thereafter for the remainder of the calendar year.

If precertification is not obtained for inpatient care, benefits will be reduced to 60% of UCR charges and you pay 40% of UCR charges after the \$250 calendar year deductible is satisfied. To obtain precertification of inpatient or outpatient care call 1-800/245-7013.

Emergency Care

Emergency benefits are covered under the standard HMO benefits regardless of the location from which the services are rendered (see Emergency Benefits on page 14).

Prescription Drug Benefits

Prescriptions filled at a Plan pharmacy are subject to a \$5 copay per prescription unit or refill for up to a 34-day supply. Prescriptions filled at non-Plan pharmacies will be covered as long as they meet all other requirements for drugs to be covered, except prescription injectables. You must pay for the prescription and submit a claim for reimbursement of the cost of the prescription less the 20% coinsurance after your \$250 calendar year deductible has been met.

Point of Service Benefits *continued*

Other Benefits

Vision care

In addition to the medical and surgical benefits provided for diagnosis and treatment of diseases of the eye, the Plan will provide the following vision care benefits when non-Plan providers are used:

- Routine annual eye refraction, to provide a written lens prescription; you pay 20% of UCR charges and any charges in excess of the Plan UCR per visit after the \$250 calendar year deductible is met.
- Per 24 month period, one pair of prescription lenses (single vision, bifocal or trifocal) and frames will be covered. You must pay the optician and submit a claim for the Plan to reimburse you for up to the maximum allowances shown below; you will not be reimbursed for any charges in excess of the allowances shown.

	Lenses	Frames	Plan's Total Allowance
Single Vision	\$ 41.50	\$29.50	\$ 71.00
Bifocal	\$ 67.00	\$29.50	\$ 96.50
Trifocal	\$ 89.50	\$29.50	\$119.00
Cataract (aphakic)	\$156.50	\$29.50	\$186.00

Contact Lenses

Medically required contact lenses	\$221.00
Cosmetic (Member's choice in lieu of frames and lenses)	
Single Vision Lenses	\$ 71.00
Bifocal Lenses	\$ 96.50

What is not covered

Benefits will not be provided for the following services if obtained under POS. These services must be received from or arranged by Plan doctors in order to be covered:

- Health education and nutrition counseling services
- Infertility services
- Durable Medical Equipment (DME)
- Dental care services
- Prescription injectables

How to obtain benefits

You must submit a claim to the Plan within one year from the date of service to receive payment for services obtained through the POS benefit. Failure to submit the claim, in writing, to the Plan within this time limit will result in denial of claims payment. Claim forms may be obtained by calling 410/964-2299.

Non-FEHB Benefits Available to Plan Members

The benefits described on this page are neither offered nor guaranteed under the contract with the FEHB Program, but are made available to all enrollees and family members of this Plan. The cost of the benefits described on this page is not included in the FEHB premium and any charges for these services do not count toward any FEHB deductibles, POS benefits, or out-of-pocket maximums. These benefits are not subject to the FEHB disputed claims procedure.

Expanded dental benefits

Freestanding non-group dental coverage—Just Dental▼High Option. You can enroll in Just Dental▼High Option during the same time that the FEHB open season is going on.

This freestanding product offering means that even though Just Dental▼High Option is available through the Columbia Medical Plan, you do **not** need to enroll in the Columbia Medical Plan to benefit from Just Dental▼High Option's comprehensive services. Just Dental▼High Option is a truly stand-alone plan; your enrollment will be **independent** of your FEHB plan enrollment.

You will benefit from **attractive discounts** on all types of dental procedures—from office visits and routine cleanings to laboratory and x-ray services and specialty care.

For more information, please call Just Dental at **800/245-7006** or **410/512-4300**. Upon request, we will promptly send you a pamphlet including specific enrollment procedures, dental services and fees, participating providers, and an application form.

Please keep in mind that your application for enrollment requires your annual prepayment for the first twelve-month coverage period (you will have the option to renew your Just Dental coverage thereafter).

The 1997 **Annual Premiums** for Just Dental▼High Option are:

Single:	\$140.00
Parent/Child:	\$211.00
Husband/Wife:	\$244.00
Family:	\$354.00

Medicare prepaid plan enrollment—This Plan offers Medicare recipients the opportunity to enroll in the Plan through Medicare. As indicated on page 4, annuitants and former spouses with FEHB coverage and Medicare Part B may elect to drop their FEHB coverage and enroll in a Medicare prepaid plan when one is available in their area. They may then later reenroll in the FEHB Program. Most Federal annuitants have Medicare Part A. Those **without** Medicare Part A may join this Medicare prepaid plan but will probably have to pay for hospital coverage in addition to the Part B premium. Before you join the plan, ask whether the plan covers hospital benefits and, if so, what you will have to pay. Contact your retirement system for information on dropping your FEHB enrollment and changing to a Medicare prepaid plan. Contact us at 410/356-8123 or 1-800/275-3802 for information on the Medicare prepaid plan and the cost of that enrollment.

Benefits on this page are not part of the FEHB contract

How to Obtain Benefits

Questions

If you have a question concerning Plan benefits or how to arrange for care, contact the Plan's Client Services Department at 800/262-PLAN or 410/964-2299 or 410/997-5297 TDD; or you may write to the Plan at Columbia Medical Plan, Inc., Two Knoll North Drive, Columbia, MD 21045 Attn: Client Services Department.

Disputed claims review

Plan reconsideration

If a claim for payment or services is denied by the Plan, you must ask the Plan, in writing and within six months of the date of the denial, to reconsider its denial before you request a review by OPM. (This time limit may be extended if you show you were prevented by circumstances beyond your control from making your request within the time limit.) OPM will not review your request unless you demonstrate that you gave the Plan an opportunity to reconsider your claim. Your written request to the Plan must state why, based on specific benefit provisions in this brochure, you believe the denied claim for payment or service should have been paid or provided.

Within 30 days after receipt of your request for reconsideration, the Plan must affirm the denial in writing to you, pay the claim, provide the service, or request additional information reasonably necessary to make a determination. If the Plan asks a provider for information it will send you a copy of this request at the same time. The Plan has 30 days after receiving the information to give its decision. If this information is not supplied within 60 days, the Plan will base its decision on the information it has on hand.

OPM review

If the Plan affirms its denial, you have the right to request a review by OPM to determine whether the Plan's actions are in accordance with the terms of its contract. You must request the review within 90 days after the date of the Plan's letter affirming its initial denial.

You may also ask OPM for a review if the Plan fails to respond within 30 days of your written request for reconsideration or 30 days after you have supplied additional information to the Plan. In this case, OPM must receive a request for review within 120 days of your request to the Plan for reconsideration or of the date you were notified that the Plan needed additional information, either from you or from your doctor or hospital.

This right is available only to you or the executor of a deceased claimant's estate. Providers, legal counsel, and other interested parties may act as your representative only with your specific written consent to pursue payment of the disputed claim. OPM must receive a copy of your written consent with their request for review.

Your written request for an OPM review must state why, based on specific benefit provisions in this brochure, you believe the denied claim for payment or service should have been paid or provided. If the Plan has reconsidered and denied more than one unrelated claim, clearly identify the documents for each claim.

Your request must include the following information or it will be returned by OPM:

- A copy of your letter to the Plan requesting reconsideration;
- A copy of the Plan's reconsideration decision (if the Plan failed to respond, provide instead (a) the date of your request to the Plan or (b) the dates the Plan requested and you provided additional information to the Plan);
- Copies of documents that support your claim, such as doctors' letters, operative reports, bills, medical records, and explanation of benefit (EOB) forms; and
- Your daytime phone number.

Medical documentation received from you or the Plan during the review process becomes a permanent part of the disputed claim file, subject to the provisions of the Freedom of Information Act and the Privacy Act.

Send your request for review to: Office of Personnel Management, Office of Insurance Programs, Contracts Division 3, P.O. Box 436, Washington, D.C. 20044.

How to Obtain Benefits *continued*

You (or a person acting on your behalf) may not bring a lawsuit to recover benefits on a claim for treatment, services, supplies or drugs covered by this Plan until you have exhausted the OPM review procedure, established at section 890.105, title 5, Code of Federal Regulations (CFR). If OPM upholds the Plan's decision on your claim, and you decide to bring a lawsuit based on the denial, the lawsuit must be brought no later than December 31 of the third year after the year in which the services or supplies upon which the claim is predicated were provided. Pursuant to section 890.107, title 5, CFR, such a lawsuit must be brought against the Office of Personnel Management in Federal court.

Federal law exclusively governs all claims for relief in a lawsuit that relates to this Plan's benefits or coverage or payments with respect to those benefits. Judicial action on such claims is limited to the record that was before OPM when it rendered its decision affirming the Plan's denial of the benefit. The recovery in such a suit is limited to the amount of benefits in dispute.

Privacy Act statement—If you ask OPM to review a denial of a claim for payment or service, OPM is authorized by chapter 89 of title 5, U.S.C., to use the information collected from you and the Plan to determine if the Plan has acted properly in denying you the payment or service, and the information so collected may be disclosed to you and/or the Plan in support of OPM's decision on the disputed claim.

How Columbia Medical Plan, Inc. Changes January 1997

Do not rely on this page; it is not an official statement of benefits.

Benefit changes

- Under the “Mental Conditions/Substance Abuse Benefits” provision, diagnosis and treatment of acute psychiatric conditions (mental illness, emotional disorders, drug abuse and alcohol abuse) is covered for up to 365 days of inpatient care per year, subject to no copay. There are unlimited outpatient visits per year, subject to a \$15 copay per visit for visits 1–5; a \$25 copay per visit for visits 6–30; and a \$35 copay per visit thereafter for the remainder of the calendar year. Previously, under “Mental Conditions Benefits,” inpatient care was covered for up to 30 days of hospitalization each calendar year subject to no copay for the first 30 days—all charges thereafter. Outpatient care was covered for up to 20 outpatient visits to Plan doctors, consultants, or other psychiatric personnel subject to a \$20 copay per individual session and a \$20 copay per group session (\$20 for two or more family members for the same group session). Also, previously, under “Substance Abuse Benefits,” inpatient care was covered for up to 30 inpatient days per year in substance abuse rehabilitation (intermediate care) programs in an alcohol detoxification or rehabilitation center approved by the Plan subject to no copay during the benefit period—all charges thereafter. Outpatient care was covered for up to 20 outpatient visits to Plan doctors, consultants, or other substance abuse personnel subject to a \$20 copay per visit—all charges thereafter.
- In the “Point of Service Benefits” provision, under “Medical and Surgical Benefits,” coverage is now provided for “Mental Conditions/Substance Abuse Benefits.” Coverage is as follows: “You can choose to self-refer for inpatient and outpatient care. You must call the Plan prior to receiving any self-referral services and these services must be precertified by the Plan. You pay 20% of UCR charges, and any charges above UCR, after the \$250 calendar year deductible is satisfied, for all covered services except outpatient care. Outpatient care will be covered, after the \$250 calendar year deductible is satisfied, according to the following: you pay 20% of UCR charges per visit for visits 1–5; 35% of UCR charges per visit for visits 6–30; and 50% of UCR charges per visit thereafter for the remainder of the calendar year. If precertification is not obtained for inpatient care, benefits will be reduced to 60% of UCR charges and you pay 40% of UCR charges after the \$250 calendar year deductible is satisfied. To obtain precertification of inpatient or outpatient care call 1-800/245-7013.” Previously, “Mental Conditions/Substance Abuse Benefits” were not covered under “Point of Service Benefits.”
- The “Point of Service Benefits” provision, under “What is not covered,” no longer shows “Mental conditions and substance abuse services” as an exclusion.
- “Orthodontics” under “Dental care” in the “Other Benefits” provision shows that coverage is provided for “Comprehensive-transitional,” “Comprehensive-adolescent” and “Comprehensive-adult” care, with each being subject to a member copayment of \$2,075. Previously, they were shown as Class I, Class II, and Class III Malocclusion (24 months), and the copays were \$1,875, \$1,975, and \$2,075 respectively.

Clarifications

- Procedures, services, drugs and supplies related to abortions are excluded except when the life of the mother would be endangered if the fetus were carried to term or when the pregnancy is the result of an act of rape or incest.
- Medical and hospital expenses of a transplant donor are covered only when the recipient is covered by this Plan.
- The benefit “Nonexperimental implants” is now termed “The insertion of internal prosthetic devices.”
- “Limited benefits” in the “Medical and Surgical Benefits” provision, shows that prescription drugs for the treatment of infertility will be provided under “Prescription Drug Benefits,” but only when prescribed for the treatment of an infertility condition for which coverage is provided under the Plan. Previously, it was not shown under this provision that fertility drugs were covered under “Prescription Drug Benefits.”

How Columbia Medical Plan, Inc. Changes January 1997 *continued*

- The “Prescription Drug Benefits” provision shows that fertility drugs (oral and injectable) are covered when prescribed for the treatment of an infertility condition for which coverage is provided under the Plan, subject to a \$5 copay. Previously, the brochure did not show that fertility drugs were only covered for the treatment of an infertility condition for which coverage is provided under the Plan.
- “Dental care” in the “Other Benefits” provision has been updated with the American Dental Association (ADA) Codes and terminology.
- “Dental care” in the “Other Benefits” provision shows that coverage is provided for emergency dental care received from a non-Plan provider, outside the service area, for a maximum benefit of \$50 per occurrence, subject to the member’s applicable copayments. Previously, it was not shown that copayments applied to this care; rather, only the maximum benefit of \$50 per occurrence was shown.
- “Dental care” in the “Other Benefits” provision under “What is not covered,” shows the following: “Procedures considered to be cosmetic, elective or investigative in nature.” Previously, these procedures were not shown as being excluded.
- “Dental care” in the “Other Benefits” provision under “What is not covered,” shows the following: “Orthodontic treatment in progress prior to the member’s effective date of coverage under this Plan.” Previously, this treatment was not shown as an exclusion.
- A new page has been added to the brochure with the heading “Non-FEHB Benefits Available to Plan Members.” Previously, the Plan did not have a “Non-FEHB Benefits Available to Plan Members” page.
- The use of a Plan identification card to obtain benefits after you are no longer enrolled in the Plan is a fraudulent action subject to review by the Inspector General.
- Medical data that does not identify individual members may be disclosed as a result of bona fide medical research or education.
- When a family member is hospitalized on the effective date of an enrollment change and continues to receive benefits under the old plan, benefits under the new plan will begin for other family members on the effective date of the new enrollment.
- An enrollee with Self Only coverage who is expecting a baby or the addition of a child may change to a Self and Family enrollment up to 60 days after the birth or addition.
- Annuitants and former spouses with FEHB coverage, and who are covered by Medicare Part B, may join a Medicare prepaid plan if they do not have Medicare Part A, but they will probably have to pay for hospital coverage. They may also remain enrolled under an FEHB plan when they enroll in a Medicare prepaid plan.
- Federal annuitants are not required to enroll in Medicare Part B (or Part A) in order to be covered under the FEHB Program nor are their FEHB benefits reduced if they do not have Medicare Part B (or Part A).
- Temporary continuation of coverage (TCC) for employees or family member who lose eligibility for FEHB coverage includes one free 31-day extension of coverage and may include a second. How these are coordinated has been clarified; notification and election requirements have also been clarified.
- “Conversion to individual coverage” does not require evidence of good health and the plan is not permitted to impose a waiting period or limit coverage for preexisting conditions; benefits and rates under the individual contract may differ from those under the FEHB Program.

General Information

How Columbia Medical Plan, Inc. Changes January 1997 *continued*

Other changes

- This Plan has been redesignated a “Health Maintenance Organization with a Point of Service (or POS) Product.” It offers its members the option of using either Plan or non-Plan providers each time they require medical care. See “Point of Service Benefits” on pages 19–21 for additional charges that apply to services from non-Plan providers and limitations on covered benefits when they are received from non-Plan providers. This section was formerly titled “Facts About Out-of-Network Benefits (A Self-Referral Program).”
- The Plan has Reciprocity Agreements (“Away from Home Coverage”) between affiliated HMOs which permit Plan members to obtain urgent care when traveling outside the Plan’s service area (see page 8).
- Enrollees who change their FEHB enrollments using Employee Express may call the Employee Express HELP number to obtain a letter confirming that change if their ID cards do not arrive by the effective date of the enrollment change.
- The Plan will not pay for services required as the result of occupational disease or injury for which any medical benefits are determined by the Office of Workers Compensation Programs (OWCP) or an equivalent agency to be payable under workers’ compensation or similar Federal or State law. The Plan is entitled to be reimbursed by OWCP or the equivalent agency for services it provided that were later found to be payable by OWCP or the agency.

Disputed claims

- If your claim for payment or services is denied by the Plan, and you decide to ask OPM to review that denial, you must first ask the Plan to reconsider their decision. You must now request their reconsideration within six months of the denial (previously, you had one year to do this). This time limit may be extended if you show you were prevented by circumstances beyond your control from making your request within the time limit.
- Providers, legal counsel, and other interested parties may act as your representative in pursuing payment of a disputed claim only with your written consent. Any lawsuit to recover benefits on a claim for treatment, services, supplies or drugs covered by this Plan must be brought against the Office of Personnel Management in Federal court and only after you have exhausted the OPM review procedure.

Summary of Benefits for Columbia Medical Plan, Inc.—1997

Do not rely on this chart alone. All benefits are provided in full unless otherwise indicated subject to the limitations and exclusions set forth in the brochure. This chart merely summarizes certain important expenses covered by the Plan. If you wish to enroll or change your enrollment in this Plan, be sure to indicate the correct enrollment code on your enrollment form (codes appear on the cover of this brochure). **ALL SERVICES COVERED UNDER THIS PLAN, WITH THE EXCEPTION OF EMERGENCY CARE, AND SERVICES AVAILABLE AS POS BENEFITS, ARE COVERED ONLY WHEN PROVIDED OR ARRANGED BY PLAN DOCTORS.**

Benefits		Plan pays/provides	Page
Inpatient care	Hospital	Comprehensive range of medical and surgical services without dollar or day limit. Includes in-hospital doctor care, room and board, general nursing care, private room and private nursing care if medically necessary, diagnostic tests, drugs and medical supplies, use of operating room, intensive care and complete maternity care. You pay nothing	13
	Extended Care	All necessary services, up to 100 days per calendar year. You pay nothing	13
	Mental conditions/ Substance abuse	Diagnosis and treatment of acute psychiatric conditions for up to 365 days of inpatient care per year. You pay nothing	15
Outpatient care		Comprehensive range of services such as diagnosis and treatment of illness or injury, including specialist's care; preventive care, including well-baby care, periodic check-ups and routine immunizations; laboratory tests and X-rays; complete maternity care. You pay a \$5 copay per office visit; a separate \$2 copay per visit for laboratory tests and a separate \$5 copay per visit for X-rays; \$5 per house call by a doctor	11, 12
	Home health care	All necessary visits by nurses and health aides. You pay a \$5 copay per visit	11
	Mental conditions/ Substance abuse	Unlimited outpatient visits per year. You pay a \$15 copay per visit for visits 1–5; a \$25 copay per visit for visits 6–30; and a \$35 copay per visit thereafter for the remainder of the calendar year	15
Emergency care		Reasonable charges for services and supplies required because of a medical emergency. You pay a \$25 copay for each emergency room visit or non-Plan urgent care facility visit; a \$5 copay for a doctor's office visit for out-of-area emergency services; and any charges for services that are not covered by this Plan	14
Prescription drugs		Drugs prescribed by a Plan doctor or Plan dentist and obtained at a Plan pharmacy. You pay a \$5 copay per prescription unit or refill	16
Dental care		Accidental injury benefit; preventive dental care; comprehensive range of restorative, orthodontic, and other services. You pay variable copays for most services	17
Vision care		One refraction annually. Contact lenses, lenses, and frames. See vision care benefits for dollar allowances for covered services	18
Point of Service Benefits		Services of non-Plan doctors and hospitals. Not all benefits are covered. You pay deductibles and coinsurance and a maximum liability applies	19
Out-of-pocket maximum		Copayments are required for a few benefits; however, after your out-of-pocket expenses reach a maximum of \$1,895 per Self Only or \$5,118 per Self and Family enrollment per calendar year, covered benefits will be provided at 100%. This copay maximum does not include charges for: prescription drugs, dental care, or vision care. There is no out-of-pocket maximum for the charges you pay when you use POS benefits	8